



PartnerX

Your Trusted Partner



Dubai, UAE | London, UK

www.thePartnerX.com



Who We Are

PartnerX is a growing recruitment and workforce solutions firm, headquartered in the UAE with an established presence in the UK. We partner with organizations globally to deliver high-impact hiring solutions that are commercially sound, market-aligned, and execution-driven.

Our focus is clear and singular: Recruitment, Talent Acquisition, Nationalization hiring across the GCC, and scalable workforce outsourcing. We support regional and international clients across Europe, North America, Canada, and the wider global market through deep talent networks, disciplined delivery, and strong governance.

What We Deliver

- Executive, professional & volume recruitment
- Nationalization-focused hiring programs (GCC)
- HR Consulting and Advisory
- Outsourcing, BPO & workforce staffing solutions

Global Footprint

- UAE & UK offices with active talent pools
- GCC, Europe & North America hiring coverage
- Local market intelligence with international reach



Why PartnerX



A Recruitment Partner Built for Performance

PartnerX is designed for organizations that value speed, precision, and accountability. We operate as an extension of your leadership and HR teams, delivering talent solutions that directly support business growth.

Why Organizations Partner with Us

- **Recruitment-Centric Expertise** – No dilution, no generic HR offerings
- **Fast & Decisive Delivery** – Efficient execution that reduces time-to-hire and maintains hiring precision.
- **Commercial Hiring Intelligence** – Market mapping, salary benchmarks & talent availability
- **Flexible Engagement Models** – Retained, contingent, project-based & high-volume hiring
- **Senior-Led Execution** – Dedicated account manager with clear ownership

Our Impact

- Reduced time-to-hire and improved hiring predictability
- Higher quality-of-hire through structured assessment and market screening
- Compliance-aligned hiring that minimizes operational and regulatory risk
- Improved retention driven by role clarity and cultural alignment



Recruitment & Talent Acquisition

We deliver end-to-end recruitment solutions tailored to business-critical roles and growth mandates:

- Role scoping & job architecture
- Local and international sourcing
- Structured screening & interview management
- Offer advisory & onboarding coordination
- Strategic talent acquisition partnership

1

General Recruitment

PartnerX supports mid to executive-level hiring across corporate, commercial, operational, and shared services functions, with a strong emphasis on cultural alignment, performance potential, and long-term retention.

2

Nationalization

PartnerX supports government-led national workforce initiatives across the GCC through structured, outcome-driven hiring programs. We help organizations meet localization targets by aligning national talent sourcing with role design, employer positioning, and compliance requirements—without compromising productivity or business performance.





HR Consulting & Advisory

People strategy, compliance and smarter HR systems for growing businesses, wherever they operate.

What We Deliver

- HR setup & market entry
- UK & GCC employment law
- HR audits & policies
- Compensation & benefits
- Performance & culture
- HR technology & HRMS
- AI & automation for HR
- Fractional & outsourced HR

GCC Specialism

- UAE, KSA, Qatar, Oman, Bahrain, Kuwait

Workforce nationalisation

- Emiratisation, Saudisation (Nitaqat), Qatarisation, Omanisation and more: gap analysis, national talent pipeline and tracking.

CC labour law & market entry

- Mainland vs free zone hiring, visas, WPS payroll, gratuity and medical insurance.

Who We Help

- Founders & startups
- International firms entering new markets
- SMEs scaling from 10 to 200 staff
- HR leaders needing specialist support

Our approach: 1 Understand → 2 Design → 3 Implement & improve



Outsourcing BPO & Workforce Staffing

OUTSOURCING & WORKFORCE STAFFING

We deliver scalable, SLA-driven workforce solutions that enable organizations to remain agile while maintaining operational control.

OUR CAPABILITIES

- Contract, temporary & project-based staffing
- Volume hiring & managed workforce solutions
- End-to-end workforce lifecycle management



BPO & OPERATIONAL SUPPORT

- Payroll & HR administration support
- Back-office & shared services staffing
- Customer operations & support roles
- PMO, coordination & operational roles

OUR OPERATING MODEL

- Single-point accountability through PartnerX
- SLA-led delivery & performance governance
- Compliance-aligned contracts & deployment
- Scalable teams aligned to business demand

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PartnerX – Global Recruitment.
Regional Expertise. Measurable Impact.

Connect With Us



Dubai, UAE | London, UK



+971 508506991
+44 7787272147



contact@thepartnerx.com