



PartnerX

Your Trusted Partner!

Your Partner in Building

High-Performance Organizations through
People and Business Transformation

**Transforming Teams,
Elevating Enterprises**



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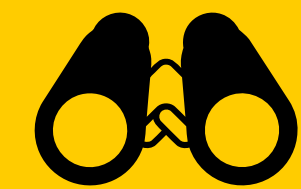
Dubai, United Arab Emirates

Vision And Mission

To be Globally renowned as the best HR Consultant, where data-driven decisions assist clients in helping them achieve employee-based competitive advantage.

Our Vision

At **PartnerX**, our mission is to empower organizations to optimize their human capital potential. We believe that a company's greatest asset is its people, and by providing comprehensive HR consulting services, we enable businesses to build robust, engaged, and high-performing teams.



Vision



Mission

Our Mission

We aspire to be the trusted partner that transforms HR practices, elevates employee experiences, and unlocks the full potential of human capital. Our mission is to inspire and guide organizations towards becoming employer-of-choice workplace, where talent is attracted, nourished, and engaged, resulting in enriched productivity, employee satisfaction, and overall business success.

Services

1 People Development

2 Recruitment & Talent Acquisition

3 HR Consultancy & Advisory

4 Psychometric Solutions and Assessment Centers

Solutions

PEOPLE DEVELOPMENT



- Employee Well-Being & Resilience Enhancement
- Strategic Leadership Growth & Development
- Agile Change Leadership & Organizational Evolution
- Feedback & Employee Engagement Journey
- Targeted Technical & Soft Skills Advancement

RECRUITMENT & TALENT ACQUISITION



- Recruitment Strategy
- Evaluation of Recruitment Process
- 360 Recruitment
- Recruitment Revamp
- Candidate Experience Design
- Onboarding Optimization

HR CONSULTANCY & ADVISORY



- HR Audit Services
- HR Transformation & Technology
- Performance & Development
- Compensation & Benefits
- Employee Relations & Culture

PSYCHOMETRIC SOLUTIONS & ASSESSMENT CENTERS



- Psychometric Tests
- Personality Tests
- Aptitude Tests
- Assessment Centers

People Development

PartnerX

Organizational Development

High-Performance Teams Culture
Team Charter & Performance Journey
Transforming Culture: Strategies for Sustainable Change
Culture by Design: Creating a Purpose-Driven Organization



Leadership Development

- Leadership Mastery: From Manager to Leader
- Strategic Leadership: Aligning Vision with Action
- Resilient Leadership: Navigating Challenges with Confidence
- Leading with Impact: Transformational Leadership Development



Soft Skills

- Emotional Intelligence Essentials
- Interpersonal communication
- Time Management
- TRUST-Driven Excellence
- Critical Thinking & Problem Solving
- Building Resilience & Adaptability
- Collaboration & Teamwork Dynamics
- Critical Thinking & Problem Solving



Technical Skills

- Medical and Technical onboarding with support
- Patient and family centred care
- Interprofessional communication
- Developing comprehensive patient care plans
- Cultural competence - patient care
- End to End - Patient Care Journey



HR Consultancy



HR Audit Services

- Compliance Check-up
- Risk Assessment
- Process Optimization
- Benchmarking & Best Practices

HR Transformation & Technology

- HR Strategy Development
- HR Technology Implementation
- Change Management

Compensation & Benefits

- Compensation Benchmarking
- Benefits Administration
- Total Rewards Strategy

Performance & Culture

- Performance Management Systems
- Employee Engagement Strategies
- Conflict Resolution
- Compliance & Risk Management



Recruitment & Talent Acquisition

PartnerX

Strategic TA Partner

We assist in attracting top talent through strategic sourcing, innovative recruitment techniques, and effective selection processes whilst your internal HR team can focus on other important HR functions.

Faster Turnaround

Our turnaround time to source, shortlist, initial interviews and submit candidates to clients is 48 working hours.

Collaborative TA Strategies

Our consultants/account managers work closely with clients to understand their workforce requirements, develop strong employer brands, and implement efficient recruitment strategies.

Global Consulting Partner

We are not just headhunters, our expert consultants also guide hiring managers and HR managers with current market hiring standards, hiring strategies and availability of candidates locally, regionally, and internationally.



Psychometric **Assessment** Solutions

Psychometric tests including personality and aptitude tests can be used for Hiring, Development, Promotions, Training needs analysis, Assessment centers

Our range of tests includes but is not limited to

- Hogan Personality, EQ, 360 and Aptitude Tests
- Saville Full range of tests including Saville Wave Aptitude and Saville Focus
- Myers-Briggs Type Indicator range of assessments
- Sosie
- Trait, SU Leadership
- Type Dynamic Indicator
- 15FQ+
- Emotional Intelligence
- Career Assessments

We also provide Assessment Center Solutions

Roles we have worked

Tech Roles		Construction	Management Roles	Mid Level / Advisory Roles
Frontend Developer (React)	Solution Architect / DevOps Engineer	Head of Operations	Chief Operating Officer (COO)	Strategy Director (Real Estate Advisory)
Backend Developer (Python - Django)	SEO Specialist	Engineering Manager	Chief Commercial Officer (CCO)	Project Director (Real Estate Advisory)
iOS Developers Android Developers	Web Developer (PHP - Magento)	Site Engineer	Corporate Chief Engineer and HR Director	Organizational Development Specialist
Product Manager Project Manager	Social Media Executive	Quantity Surveyor	Commercial Director and Finance Director	B2B Sales
QA/QC	E-Commerce Executive	QA QC	Director of Facility & Asset Management	Relationship Managers - Real Estate
QA/QC - Graphic Designer	IT Engineers	Senior Contract Manager	Senior Legal Counsel	Key Account Manager

Roles we have worked

Nationalization Specific Roles		Banking & Finance Positions	Retail Positions	Manufacturing / Service Industry
Talent Acquisition Officer	Application Engineer	Compliance Analyst	Key Account Manager	Project Sales Engineer
Junior Sales Executive	Infrastructure Engineer	Quality Assurance Analyst	Sales Supervisor	Project Engineer
Accountant / Sr. Accountant	End User Devices Engineer	Bancassurance Advisors / Sales Execs	Key Account Representative	Service Advisor
Product Manager Project Manager	Network Security Engineer	Treasury & Finance Analyst	.	.
QA/QC	Manager (SWIFT & Settlement Ops)	Consultants - Products	.	.
QA/QC - Graphic Designer	Engineers / Associate Engineers	Manager - SWIFT & Settlement Operations	.	.

EXECUTIVE MEMBERS

PartnerX



**Muhammad
Jawad Akram**

*Founder & Chief
Executive Officer*



Usman Ali Jamil

*Director -
People Strategy*



Engy Kamel

*Director - Business
Operations*



Puja Patel

*Training
Consultant*



Manzar Bashir

*Sr. HR
Consultant*

Our Clients and Partners

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CONTACT US

We look forward to working with you

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